

Attila Csergő
Křivoklátská 835
271 01 Nové Strašecí

Prague, December 1st, 2009.

Dear Mr. Csergő,

I would like to express my satisfaction with your Trainings, which we all had a chance to see and enjoy in person.

I consider your two-day "Recruiting and Selection Skills B.A.R. Training" to be the biggest contribution for us. I highly appreciate your detailed preparation, your knowledge of the labor market across the Czech and Slovak Republics as well as in the USA, and your personal experience, upon which the whole development program was built.

Our company focuses on searching key work positions for our clients. It is very important for us to understand the expectations of our clients and to find the profile, which best fits their description. You were able to enrich our long term experience by your observations. I especially value your tools, i.e. documents, which help us to reveal the proven and applied skills and knowledge of the candidates, during the interview process. We started to use some of these elements into our internal work processes.

The key element of the trainings was the final part, when all the participants had a chance to apply the new theoretical knowledge and your recommendations in front of a camera in Situational Exercises. Each exercise was followed by structured feedback from the colleagues, with an accent on further improvement and growth. Thus you reached the ultimate goal, when each participant took away immediately applicable techniques.

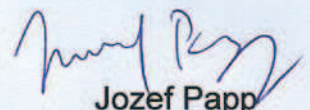
In line with the opinion of all participants, I can personally confirm, that the way and quality of your experiential form of education, the eased atmosphere, significantly exceeded our expectations and the existing training levels on our markets.

The motivational effect of your trainings is a very significant contribution to our growth. You are able to transfer new energy, to "charge" participants of the training. I personally monitored the activities of our employees after your trainings. I am pleased to say, that their activities tripled on a voluntary basis, during one month following your training. They were spontaneously coming up with new ideas, action plans for the next period. I have not had a chance to experience such a long-lasting effect in my career.

Based on the above mentioned successful cooperation and due to our satisfaction, I would be glad to provide references to anyone, who is interested in your services and contributions in the field of Trainings, Consulting and Motivation, where long term growth and, mainly, return of investments are expected.

I wish you good luck and I am looking forward to work with you in the future.

Best regards,



Jozef Papp

Managing Partner, Confidence Human Capital