

Ing. Attila Csergo
Křivoklátská 835
271 01 Nové Strašecí

in Prague, June 9th, 2009

Dear Mr. Csergő,

I would like to express our satisfaction with the level of your services delivered by you during your performance as HR Manager and Trainer, to our employees as well as to our external clients on various projects.

Our company is strongly focused on measurable managerial behavior changes and performance, which lead to our clients' productivity and profit increase. For this reason, the thorough process of proven suppliers selection is of key importance and I am proud that you successfully met all these criteria.

You demonstrated your ability to grow and implement CAMPI methodology during our cooperation. You participated in more demanding projects, beginning with a one month project at ING in 2004, which was later extended and where you actively participated during the next five months.

We utilized your valuable experience in the area of coaching and activity management of managers', within the project for Aviva client, during a period of 1.5 years. And you were one of our trainers, who trained all the "Trade Bankers" positions for our Raiffeisenbank client, during the year 2007 across the whole Czech Republic.

We successfully utilized your expertise in the area of human resources (recruiting, start-up trainings and regular interviews) during the year of 2005 and in developing the "BAR recruiting system". Thanks to this, we successfully recruited 4 key positions for our Romanian subsidiary, 25 positions in the Czech Republic and another 3 positions for our external clients. We also utilized your HR related services when building and growing our Campi subsidiaries in the region, especially when looking for talents at the "University of New York in Prague", Technical University in Košice and on the whole labor market.

We also utilized your valuable skills in all of the above mentioned external projects, in the area of education, specifically trainings, communication, motivation and presentations. Your trainings and coaching of our employees, managers, as well as our external clients, were rated as high quality ones. This was documented via regular written evaluation forms by the participants and by expressing their demand for your services.

We believe that a company's quality is determined by the quality of its employees, and that well trained employees are the guarantee for a long term growth and prosperity of all companies.

Based on our experience during the above described cooperation, I would be glad to provide further specific references to those who are interested, regarding your high quality services in the area of recruitment, personal related services, education, trainings, presentations, consulting and coaching, with the main focus on implementing activity management and motivation of the whole company, where growth and measurable results are expected.

With best regards,

MUDr. Tomáš Sieber
Executive Director of Campi s.r.o.